BAY AREA MANUFACTURERS ASSOCIATION BY-LAWS

Article I Name

The name of this corporation is Bay Area Manufacturers Association, Inc., a corporation not for profit, incorporated under the laws of the State of Florida.

Article II General Membership Meetings

Section 1	The monthly meeting of the members of this Association is recommended, but not required, to be held on the third Thursday of each month to avoid competing with other local Association meetings.
Section 2	Special meetings of the members may be called by the President or by a majority of the members of the Board of Directors.
Section 3	Five days' notice of a special meeting shall be given each member by mail (paper or electronic) at his or her last known address.
Section 4	At all meetings of the members of this Association, each active manufacturing member in good standing shall be entitled to one vote.
Section 5	A quorum shall consist of one-fourth of the present active manufacturing members.
Section 6	For the Annual Meeting (year-end banquet), it is recommended that the meeting, at minimum, consists of the election of officers, memberships awards, STEM awards, and scholarship awards. It is recommended the Annual Meeting be held in June.

Article III Membership

- Section 1 The membership of this Association shall consist of any corporation, partnership or individual in Hillsborough, Pasco, or Pinellas County that is interested in the economic development of the manufacturing segment of our area. A manufacturing member must have a manufacturing facility located in Hillsborough, Pasco, or Pinellas County. Each active manufacturing member (one who makes or processes a tangible product) in good standing shall have one vote. Memberships may consist of the classifications as defined in Section 2. Members who qualify as a manufacturer shall have full voting privileges and will be eligible to serve as officers and directors. Non-manufacturing members shall enjoy all membership privileges, except have voting privileges unless they are voting on board decisions as a Director or Officer.
- Section 2 Memberships can be granted by the Board of Directors and additional classifications can be added as needed. Memberships can be defined as follows:
 - a) Manufacturer: defined as a renewable 1-year membership with a company or corporation that makes or processes a tangible product.

- b) Associate: defined as a renewable 1-year membership with a company or corporation that provides services to a manufacturer
- c) Educational Partnership: defined as a renewable 1-year strategic relationship with educational institutes, resource training organizations, or social service organizations to help the Association meet its objectives. The Membership dues may be waived for such Partnerships at the Boards discretion. Event fees may still be applicable.
- d) Government Partnership: defined as a renewable 1-year strategic relationship with government institutes such as economic development agencies or social service organizations to help the Association meet its objectives. The Membership dues may be waived for such Partnerships at the Boards discretion. Event fees may still be applicable.
- e) Sponsorship Partnership: defined as a 1-year relationship in accordance with the Sponsorship Committee's Sponsor package. Membership dues and event fees may be applicable in accordance with the Sponsorship package.
- f) Student: defined as a renewable 1-year membership with an enrolled parttime or full-time student pursuing post-secondary education. Membership dues are at the discretion of the Board. Event fees may still be applicable.
- g) Individual: defined as a 1-year membership for hardship where the individual maybe affected by economic conditions. These conditions could include, but not limited to, unemployment, bankruptcy, self-employment, etc. Membership dues are at the discretion of the Board. Event fees may still be applicable.
- h) Honorary Life membership may be granted by the Board of Directors in recognition of long and exceptional service to the objectives of the Association to any member. Dues shall be waived for such honorary memberships. Event fees may still be applicable. Honorary Life members shall have all membership privileges.
- Section 3 For non-manufacturer members, any form of direct soliciting (email, phone, Twitter, LinkedIn, text, etc.) to a BAMA member is prohibited. Any violation will be reported directly to the Board of Directors. Violations may forfeit membership immediately and permanently.
- Section 4 For non-manufacturer members, lack of participation in events and or committees may forfeit upcoming renewal membership

Article IV Board of Officers and Directors

Section 1 The affairs of this Association shall be managed by a Board of Directors consisting of up to thirteen members of the Association and the immediate past President who shall serve in an ex-officio (no voting rights) capacity until there is a successor. The Board will have a majority of Manufacturer members to non-manufacturer members; a non-manufacturer member shall be eligible to serve as Secretary/Treasurer but may only be eligible serve in one of the presiding positions per term. A non-manufacturer can either hold the position of Vice President or President as long as the alternate position is held by a Manufacturer member. Directors shall be elected for two-year

terms with no more than seven retiring in any year. Officers will serve two-year terms and may succeed themselves.

- Section 2 The President will select a nominating committee of at least five Manufacturer members at least thirty days prior to May 1 of each year. The nominating committee will provide to the Board a proposed list of Directors and Officers for the Association at least thirty days prior to the scheduled Annual Meeting. The elections will be held at the Annual Meeting each year.
- Section 3 Vacancies on the Board of Directors or Officers shall be filled by appointment by a majority vote of the Board of Directors.
- Section 4 The Board of Directors shall have the power to control and manage the affairs of the Association. The Board of Directors may, from time to time, expand the funds of the Association in such amounts and for such purposes as the Board of Directors may deem proper; and this authority may be delegated to the President by the Board subject to such limitations as the Board may prescribe.
- Section 5 Any Director or Officer may be removed at any time with or without cause, by two thirds vote of the full Board of Directors then serving.
- Section 6 A quorum shall consist of a Majority of the members of the Board.

Article V Elections

Section 1 At the Annual Meeting, the Nominating Committee shall restate their recommendations for the Board of Directors, including the Officers. Prior to voting, Manufacturer members in attendance may also submit nominations from the floor. Immediately after nominations are closed, the elections of the Directors and Officers shall be held.

Article VI Officers Responsibilities

- Section 1 In the absence or disability of the President, the Vice-President shall perform the duties of the President.
- Section 2 The President, or designee, shall preside at all membership meetings. The President shall have general supervision of the affairs of the Association; contribute on reports to the Directors and to the members and perform all duties as are incident to his/her office or are properly required of him/her by the Board of Directors.
- Section 3 The Secretary/Treasurer shall have charge of the Association books and shall make such reports and perform such other duties as are incident to that office or are properly required of that person by the Board of Directors. The Secretary/Treasurer shall have the custody of all funds and securities of the Association in such bank or banks as the Directors may designate; shall prepare all checks, drafts, notes or orders for payments

of money and he/she shall payout the same under the direction of the Board. The Secretary/Treasurer shall give such bond as shall be required by the Board of Directors. The Secretary/Treasurer shall always exhibit the books and accounts to any Director of the Association upon application at the office of the Association during business hours.

- Section 4 Any general membership meeting having a quorum present may direct that these books and accounts be brought before the next such meeting for examination.
- Section 5 All checks, drafts, notes, or orders of payment of money shall require one signature for amounts up to \$2,000 and any two signatures for amounts over \$2,000. Any Officer may be authorized to sign on behalf of the Association.
- Section 6 The books of the Association shall be audited annually or more frequently if the Board of Directors determines it to be in the interest of the Association.

Article VII Committees

Section 1 The President shall be authorized to appoint members to chair committees during his/her term of office. The standing committees of this association may include, but not limited to, STEM, golf fundraiser, governmental affairs, membership, scholarship, sponsorship, Made in Tampa Bay (MITB) Expo, Veterans, roundtable, and workforce development. The President may establish other committees. The President will serve as ex-officio (no voting rights) member of all committees.

Article VIII Dues and Payments

Section 1 The Board of Directors shall promulgate membership dues in this Association.

Membership dues may be changed at any regular membership meeting provided thirty days' notice is given stating the proposed change. The Board of Directors shall determine billing procedures. The Association's fiscal year shall commence July 1 and terminate June 30. When dues are delinquent over thirty days, a notice shall be sent to the member informing that if they are not paid within thirty days hence, the member shall be deemed to have resigned from the Association.

AREA MANUFACTURERS ASSOCIATION BRIEF CHRONOLOGY

1961	The PINELLAS MANUFACTURERS ASSOCIATION was formed with a small group of 10 or less industries in the Tyrone Industrial Park area of St. Petersburg
1962-76	INDUSTRIAL EXHIBITIONS were co-sponsored by PIA & PMA with the Pinellas County Industry Council
1976	The name was changed to PINELLAS INDUSTRIES ASSOCIATION
1978	The HY KRAVETZ SCHOLARSHIP was established

1981	PIA was instrumental in the formation of the FLORIDA MANUFACTURERS ASSOCIATION.
1982	The DISTINGUISHED SERVICE AWARD was established
1984	The JOSEPH SCHIERECK SCHOLARSHIP was established
1986	The name was changed to BAY AREA MANUFACTURERS ASSOCIATION
1992	First BAMA Scholarship Golf Tournament
1993	Relocated office to Tri-County Business Park, central to Bay Area
1994	BAMA Trolley was introduced
1995	Relocated office to Airport Business Center in a standalone facility
1996	The OLE HANSEN Scholarship was established
1997	Began Operations Management Certificate Program with the University of South Florida
1998	Bay Area Manufacturers Association Expo was introduced Bay Area Manufacturers Association initiated its web site
1999	Bay Area Manufacturers Association awarded its first Continuing Education Scholarships for Manufacturers
	Bay Area Manufacturers Association 2nd Annual Expo was held
2001	Reinstated the Manufacturer's Monthly newsletter
2002	Started sending the Manufacturer's Monthly in electronic form
2003	Started sending the Manufacturer's Monthly in HTML format
2003	Held First Annual Modern Manufacturing Conference

PRESIDENTS OF THE PINELLAS MANUFACTURERS ASSOCIATION

PAUL MAGERS
WALT STUBBS
ALLEN F. GATES
VIRGINIA VINSON
JERRY FUSILLO
EVAN EVANS
EVAN EVANS
OLE Q. HANSEN
OLE Q. HANSEN

PRESIDENTS OF THE BAY AREA MANUFACTURERS ASSOCIATION

1986-Feb 1987 1987-88 1988-89 1989-90 1990-91 1991-92 1992-93 1993-94 1994-95 1995-96 1996-97 1997-98 1998-99 1999 - 2000 2000 - 2001 2001- 2002 2002 - 2003 2003 - 2004 2004 - 2005 2005 - 2006 2006 - 2007 2007 - 2008 2008 - 2009 2009 - 2010 2010 - 2011 2011 - 2012 2012 - 2013 2013 - 2014 2014 - 2015 2015 - 2016 2016 - 2017	STEVEN C. METIZEN, CLU GLENN R. FONS GLENN R. FONS GEORGE LAWTON GEORGE LAWTON LEIGH HALLER JOHN BOYLE GEORGE LAWTON DAVID P. STAILEY DAVID P. STAILEY STEVEN C. METIZEN CLIFF CSULIK CLIFF CSULIK CLIFF CSULIK RICK CONCOTELLI
2014 – 2015	CLIFF CSULIK
2017 – 2018	RICK CONCOTELLI
2018 – 2019	CHRISTINA DAVENPORT
2019 – 2020	CHRISTINA DAVENPORT
2020 – 2021	CHRISTINA DAVENPORT
2021 – 2022	CHRISTINA DAVENPORT

HONORARY LIFE MEMBERSHIP

2002 ED VENNER 2006 GLEN FONS 2011 DAVE STAILEY 2013 GRANT PETERSON 2015 STEVE MEITZEN 2021 DRU WILSON 2022 CHUCK WARRINGTON